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## About Us

**By cdaa**

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The Career Development Association of Australia Inc. is the largest organisation of career development practitioners in Australia. It is the only national, cross-sectoral career development association in the country. Its members provide a range of services for people who are:

- Seeking course and career information and advice
- Entering or re-entering the workforce
- Changing careers
- Undertaking job search and preparation activities
- Wanting assistance to manage their work and life roles

The CDAA is managed by a National Executive Committee (NEC), which makes decisions on matters of governance and performs a range of associated functions to enable the work of the association to be done.

Each State and Territory has a Divisional Committee, working under the leadership of its Divisional President. The key function of a Divisional Committee is to attend to its members' needs, including conducting professional development events, networking opportunities, and representing the association at the local level.

All CDAA members are bound by the the **CDAA Code of Ethics**, which provides a practical guide for professional behaviour and practice. The Code lists the principles of professional conduct developed to safeguard the welfare of consumers/clients of career services provided by members, the integrity of the Association and the integrity of the profession. [Click here](#) to download the *Code of Ethics*.

The Career Development industry is becoming standardized in order to best service the career development needs of all Australians. To this end, the CDAA is a member of the Career Industry Council of Australia ([www.cica.org.au](http://www.cica.org.au)), the national representative body of career practitioner organizations. All professional, fellow and life members of the CDAA are assessed as being appropriately qualified and experienced. They must also undertake continuing professional development activities and comply with set requirements in order to maintain their membership.

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[< About UsupWhat does a Career Practitioner do? >](#)