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## Changes to Membership Requirements

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### Changes to Membership Requirements for New Members

CDAA, as a member of the Career Industry Council of Australia, is required to implement the Professional Standards for Career Development Practitioners by January, 2012. CDAA fully supports the professional standards and will commence implementation of changes to requirements for new members from next year.

It is particularly important for you to note that as an existing member you will continue to retain your current membership after 2012, provided you meet continuing professional development requirements and, of course, work in accordance with CDAA's Code of Ethics.

#### **Professional Membership Changes (for new members)**

### Requirements

#### **2010-2011**

Bachelor degree qualification in a discipline relevant to career development\* and significant career development

#### **From 2012**

Hold a Graduate Certificate or Vocational Graduate Certificate endorsed by CICA, be currently working as a c

### Associate Membership Changes (for new members)

#### **2010 - 2011**

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**2010-2011**

Currently work in the career development field

**From 2012**

Hold a Certificate IV endorsed by CICA; or meet the requirements of the alternative pathway to Associate M

\* Relevant qualifications can include professional disciplines in psychology, counselling, education, human resources, rehabilitation, and social work.

**ALTERNATE PATHWAYS**

That applicants for membership under an alternate pathway must provide evidence, to the satisfaction of the CDAA Registration Board, that they meet a minimum level of acceptability in each of the Core Competencies under the CICA Standards, through a combination of the following:

1. Qualifications;
2. Experience; and
3. Continuing Professional Development .

Further information on the Professional Standards and the Alternative Pathways can be found in the following CICA (Career Industry Council of Australia) documents:

- [Professional Standards for Australian Career Development Practitioners](#)
- [Guidelines for alternative pathway to Associate status](#)
- [Guidelines for alternative pathway to Professional status](#)

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